Desegregation Advisory Committee

2017-18 Committee Progress

2017-18 **DAC**Leadership and **M**embers

- Lonette Jenkins-Bell, Chair
- **Keith Poe**, Vice Chair and Parliamentarian
- Millie Steber, Secretary
- Vinny Argentina, Communications
- Angela Curry, Research Analysis and Report Coordinator
- Kimberly Flint
- Laura Lemley
- Kristi Santiago
- Florence Owens
- Preeti Francis
- **Jy'lah Jones**, Columbia Student Representative
- Alexis Battie, Jemison Student Representative
- Samuel Barnes, Huntsville Student Representative
- Savitha Venkatesh, Grissom Student Representative
- Julian Parker, New Century Student Representative
- Destiny Cordule, Lee Student Representative



Action Items

- I. Community Relationship Building
 - I. Help the Community to understand the true meaning of the DAC and why????
- II. Establish a P.O. Box per Consent Order
 - I. Have a place of secure means for sending communications to the DAC for those who may not have regular access to electronic communications. COMPLETED
- III. Repair broken links between DAC website and HCS website
 - I. COMPLETED
- IV. Formulate Standard Operating Procedures within the DAC
 - I. Operating procedures used commonly amongst committees, boards as a means to make changes to properly run the organization without requesting a change to the decree each time. (Awaiting Court Approval)



Action Items (continued)

I. Post Communications on DAC website

I. For the purpose of accountability and transparency – stay up-to-date on meeting minutes being posted and flyers for future meetings for the purpose of good faith and trust within the Community. COMPLETED

II. Better Communicate DAC meetings both Public and District

In addition to the use of fliers, we also use the HCS robo-call system and schoolcast, news media, social media to update the Community on Public and District DAC meetings. COMPLETED

III. Response to Comment Forms and Community Feedback

I. Currently working a process to be able to respond to all community request, comment forms, emails and mail within a timely fashion even if it is just to give them an informal answer to their concern. Some responses take longer than others given the process and others, which do not relate to the Consent Order are forwarded to HCS.



Action Items (continued)

- I. Rewrite Consent Order in Lay Terms
 - I. Consent Order broken down by each Green Factor and rewritten to an understanding, that of the education of a 6th. Grader. (Awaiting Court Approval)

Establish NDA (Non-disclosure Agreement)

II. (Awaiting Court Approval)



7 Green Factors of the Consent Order 7 Sub-Committees of the DAC

Green Factors

- 1. Facilities
- 2. Transportation
- 3. Faculty
- 4. Equitable Access to Course Offerings and Programs
- 5. Extracurricular Activities
- 6. Student Assignment
- 7. Student Discipline, Positive School Climate and Effective Classroom Management

Sub-Committees

- 1. Vinny Argentina, Chair
- 2. Angela Curry
- 3. Mille Steber
- 4. Kimberly Flint, Chair
- 5. Laura Lemley, Chair
- 6. Keith Poe
- 7. Lonette Jenkins-Bell



Just a Few *Positive Attributes* Received by HCS Students from the Consent Order

- HCS Pre-K Program
- ✓ Selections based on children that are most academically at-risk

Secondary and Club Information

- National Junior and National Honor Society requirements for induction standardized across the district
- All high schools now offer a minimum of 14 clubs and extracurricular activities
- All middle schools now offer a minimum of 6 clubs and extracurricular activities
- ✓ The addition of POWER HOUR in all high schools has increased student participation
- ✓ Each high school now offers a minimum of 12 AP/IB classes
- ✓ AP/Honors classes have become more accessible to all students by removing entry criteria
- Underrepresented students are now actively identified and recruited to participate in Honors/AP classes



DAC Community Meetings in 2018

All meetings are held from 6:00pm to 8:00pm

- ☐ Monday, February 12th. Hunstville High Feeder Pattern
 - Location Blossomwood Elementary
- ☐ Wednesday, March 14th. Columbia High Feeder Pattern
 - Location TBD
- ☐ Monday, March 19th. Jemison High Feeder Pattern
 - Location The Fellowship of Faith Church
 (3703 N. Mem. Pkwy., 35810)
- ☐ Monday, April 9th. District Meeting
 - Location Lee High Auditorium



"If we all work together towards the common goal for the good of **Board of** ALL our children, one day soon Education we will achieve Unitary Status." -L. Bell Desegregation **Advisory** Committee **Status United States** Department of **Justice**



Thank You

2017-18 Desegregation
Advisory Committee
Lonette Jenkins-Bell, Chair